

Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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THE CSMOIM TEAM IS GROWING!

The Sectorial Committee is pleased to welcome Jessica Marcoux to its team as Project Leader, Skills Development and Maritime Expertise.

Join us in welcoming her!



2024 AGM: REGISTER NOW!

We are very pleased to invite all our active and associate members to the 2024 AGM the afternoon of June 13 on board the AML Louis Jolliet in Québec City!

Come join us and feel free to bring your colleagues as well.

To register, complete the [registration form](#).

We look forward to seeing you there!

ANNUAL GENERAL
MEETING

13·06·2024

AML LOUIS JOLLIET - QUÉBEC CITY

NEW HRM TOOLS AVAILABLE

Your Sectorial Committee is pleased to announce that new human resources management (HRM) tools are available on line free of charge! A welcome and integration program and staff performance evaluation program are available on our website's [HR Management Tools](#) page. For editable WORD versions, simply write to maritime@csmoim.qc.ca.

We would like to thank *Compagnie de navigation des Basques* and Navark for their valuable collaboration and our service provider, *Alia Conseil*, for updating these tools.

NEW SERVICE OFFERED BY THE CFMU

The *Centre de formation aux mesures d'urgence* (CFMU) will be offering a new service to companies and individuals. In collaboration with a Transport Canada-accredited physician, it will be possible to make appointments for seafarers' medical examinations.

An initial test day will run on May 27 and additional dates will eventually be announced for the fall. For more information, please contact the CFMU at cfmu@img.qc.ca. It is important to specify that you wish to make an appointment for a medical examination.

OFFER OUR TRAINING SESSIONS TO YOUR EMPLOYEES!

Did you know that the training sessions offered by your Sectorial Committee can also be given in private companies? Contact us for an assessment of your needs. We'd be happy to analyze them with you!

Choose the option that best suits you: a combination of our two basic training sessions – General Shipping Knowledge and Introduction to Certification – or one at a time.

For complete details, please contact Susan Falkner at sfalkner@csmoim.qc.ca.

MARITIME AND MARITIME-RELATED CAREER ADVANCEMENT – PHASE 2

Following the approval of Phase 1, which is currently in the development stage, another important announcement was made at the 2024 *Assises québécoises du secteur maritime* (May 14 and 15).

Having received new funding under the *Commission des partenaires du marché du travail's* (CPMT) *Impulsion-Compétences* program, CSMOIM mandated the *Collège de Rimouski* to work on Phase 2 of the **maritime and maritime-related career advancement** training program. Training leading to maritime careers urgently requires revamping in the face of growing human resources needs and innovation in this area is vital.

The following three new training programs will gradually be implemented by 2026:

High-voltage training

High-voltage safety – management level (35 hours)
High-voltage safety – operational level (7 hours)

Electrotechnical Officer (ETO) training

This 13-course, 1415-hour training program includes hands-on, in-person activities and hybrid (synchronous and asynchronous) theory courses.

Mechanical Engineering Officer training – operational level

A new 14-course, 1944-hour training program (operational level) includes in-person and hybrid activities (synchronous and asynchronous).

This is great news for the maritime industry, improving business productivity and human resources employability through skills development and re-qualification.

For questions regarding the projects under way, please contact our Project Manager, Skills Development and Special Projects, Hélène Gaucher at hgaucher@csmoim.qc.ca.

NEW AND IMPROVED *INFO-EMPLOIS MARITIMES*

Last winter, your Sectorial Committee team began work on updating its *Info-emplois maritimes* job posting service so that the tool continues to meet the Québec maritime industry's needs and ensure visibility for job offers on land and at sea.

We surveyed maritime organizations and are excited to present the changes and additions that have been made to *Info-emplois maritimes*!

- Organizations that post a job offer will be identified (@) in our weekly Facebook and LinkedIn postings
- A “story” (temporary content lasting only one day) will be included in our weekly Facebook and Instagram postings
- Categories of jobs, on land and at sea, will be added to better represent the types of jobs available in the industry.

And there's more! To thank maritime organizations for their confidence in and commitment to the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM), we are offering two free job postings (land or sea) to all organizations who renew their membership status or become members for 2024-2025. For further details, please contact us and complete the [membership form](#).

Interested in posting your job offers on *Info-emplois maritimes*? [Click here](#) to complete the job posting form.

For questions or information requests, contact us at maritime@csmoim.qc.ca.

INFO-EMPLOIS MARITIMES

Offres d'emplois de compagnies
maritimes québécoises – en mer & sur terre

www.csmoim.qc.ca